To organise workshops and awareness programmes for effective implementation of the Sexual Harassment of Women at workplace (Prevention, Prohibition and redressal) Act, 2013.
Government of Punjab
Department of Social Security and Women & Child Development
(Social Security Branch)

To
All Administrative Secretaries,
All Head of the Departments,
All Commissioners of Divisions,
All Deputy Commissioners in the State of Punjab.

No.5/27/2017-1SS/1043042/1-4
Dated, Chandigarh 11.08.2018

Subject: To organize workshops and awareness programmes for effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

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I am writing to you in connection with the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013. Under the Act it is mandatory for every employer to organize awareness programmes for sensitizing the employees about the provisions of the Act.

Thus, in order to inculcate an enabling environment which promotes safety and security for women, I would request you to organize workshops and awareness programmes in each and every industry, business house and private sector entities under you so that employees may be sensitized about the provisions of the Act.

Apart from this the Ministry of Women and Child Development, Govt. of India has developed a Handbook and Training Module on the Act, which may be sought through the Ministry's Website (www.wcd.nic.in).

I hope that you will take necessary steps towards achieving this goal.

Special Secretary to Govt. of Punjab
Deptt. of Social Security and Women
& Child Development, Punjab.

Dated, Chandigarh

Endst.No.5/27/2017-1SS/11

A copy of the above is forwarded to the following for kind information:-


2. Secretary to Govt. of India, Ministry of Women and Child Development with reference to their DO No.WW-130165/2015-WW, dated 02.06.2017

Special Secretary to Govt. of Punjab
Deptt. of Social Security and Women
& Child Development, Punjab.