

**O/o Director of Public Instructions (S.E.), Punjab**  
 Punjab School Education Board Complex, Phase-8, S.A.S. Nagar  
 (Establishment-3 Branch)

Order No. 4/52-2013 Estt.-3 (2)  
 Dated, S.A.S. Nagar:-10-01-2018

In compliance with the order dated 27.10.2016 passed by the Division Bench of the Hon'ble Punjab & Haryana High Court in a bunch of cases with main case LPA No. 589 of 2015, State of Punjab Vs. Kewal Singh and others, necessary speaking orders were issued vide No. 4/52-2013 Estt.-3 (2), dated 14-03-2017. Vide the said order, it has, inter-alia, been held by the Hon'ble Court to the following effect:-

*"As regard to the benefit of adhoc service towards pay fixation, no impediment either caused under the Rules or an Executive Policy has been pointed-out. Unless there is an embargo created by way of policy or rule for denying such benefit, the adhoc service followed by regular appointment without any break can be counted towards pay-fixation on regular appointment."*

2. The meaning of the words 'adhoc service' used in the above said judgement of Hon'ble Court is service rendered by petitioners and other similarly situated persons in context of their claim as raised in the above said litigation is service rendered by them on 89 days basis as a stop gap arrangement after having quashed their regular appointment which was made in excess of the advertised posts. Such service is to be taken for the purpose of pay-fixation in case there was no break as held by the Hon'ble Punjab and Haryana High Court which has been reproduced above.

3. However, matter for counting such service towards 'Qualifying Service' for the purpose of computing retiral benefits, has been considered and it has been decided that such adhoc service/service rendered on 89 days basis shall also be considered as 'Qualifying Service' for the purpose of computing retiral benefits even if there was some break between such adhoc service and regular service. The earlier office order issued by this office vide No. 4/52-2013 Estt.-3 (2), dated 14-03-2017 shall be deemed to have been modified to the extent above.

Paramjit Singh, P.C.S.  
 Director Public Instructions (S.E.), Punjab.

Endst No. Even      Dated, SAS Nagar: 29/1/18

A copy of the above is forwarded to the following for information and further necessary action:-

1. Secretary to Govt. of Punjab, Department of School Education (Education-2 Branch), Chandigarh.
2. Circle Education Officer, Nabha, Jalandhar and Faridkot.
3. All the District Education Officers (SE) in the State of Punjab.
4. All the Principals/ Headmasters in the State of Punjab.
5. Employees concerned.

*(Signature)*  
 29/1/18  
 Assistant Director (S.A.-3)

੨੦੨੦ ਵਿੱਚ, ਪੰਜਾਬ ਸਰਕਾਰ (ਸੀ/ਐ) ਮੀ/੨੩੦  
 ਫਿਰਮਾ ਨੰ: ਮ-੩/੨੦੧੮/੭੩੦      ਮਿਤੀ: ੨੧-੨-੧੮

ਉੱਚੀ ਸਿੱਖਿਆ ਵਿਭਾਗ/ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ, ਜਲੰਧਰ/ਫਰੀਦਕੋਟ/ਨਾਭਾ, ਮੀ/੨੩੦ ਤੋਂ ਉੱਚੇ ਅਤੇ  
 ਸਿੱਖਿਆ ਸਿੱਖਿਆ ਵਿਭਾਗ ਦੇ ਹੇਠਲੇ ਸਕੂਲਾਂ ਦੇ ਪੇਂਡੂ ਸਿੱਖਿਆ ਵਿਭਾਗ/ਜਲੰਧਰ ਵਿਖੇ

*(Signature)*  
 ਮੀ/੨੩੦/ ੨੧/੨/੧੮  
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